

## Career Opportunities

The Bethany Group is committed to supporting a work/life balance for its employees in a family friendly environment. We offer a variety of career opportunities which include:

- RNs
- LPNs
- Health Care Aides
- Food Services/Housekeeping
- Engineering and Maintenance

For anyone looking for employment, please visit our website or contact:

Human Resources  
The Bethany Group  
4612 – 53 Street  
Camrose, AB T4V 1Y6  
Telephone: 780.679.2024  
Fax: 780.679.2001  
Email: [hr@thebethanygroup.ca](mailto:hr@thebethanygroup.ca)

## Values

*The Bethany Group believes that all people deserve to be treated with dignity and respect in an atmosphere of holistic care, cooperation and integrity.*

## Vision

*Our vision is that all the people we serve will be provided with the highest level of respect, dignity, and community, working from a Christian foundation that reflects God's love and caring.*

## Mission

*Our mission is to enhance the quality of life of people who are older, disabled or vulnerable, serving them as a reflection of God's love and caring.*



# THE BETHANY GROUP

4612 53 Street  
Camrose AB T4V 1Y6  
Phone 780.679.2000  
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[www.thebethanygroup.ca](http://www.thebethanygroup.ca)

## About The Bethany Group

The doors of Bethany first opened on October 1, 1922 in Bawlf, Alberta. The organization moved to Camrose in 1948 due to a pressing need for additional accommodation.

The Bethany Group has changed considerably since its humble beginnings in Bawlf and is one of the largest providers of service to seniors in Camrose/Wetaskiwin and surrounding area. It is also one of the largest employers in the City of Camrose.

## Eden Philosophy

The Bethany Group has adopted the Eden Alternative as the guiding philosophy in our residential care settings. This philosophy provides guidance on how we can help people to continue to live meaningful lives when they can no longer live independently. It supports an environment that addresses the three plagues" of loneliness, helplessness and boredom and creates a place where residents want to live, families want to visit, and staff wants to work.



## Programs and Services

We are a faith based organization that offers a wide range of services which include:

### Continuing Care

The Bethany Group operates several long-term care facilities which provide care for people with complex health needs who are unable to remain at home or in supportive living.

### Rosehaven Provincial Program

The Rosehaven Provincial Program operated by our organization provides services for people who are eligible for or currently receiving continuing care services. These individuals have behaviours that are difficult to manage within their current care setting.

### Designated Assisted Living

Some of our facilities provide a living option for seniors that provides a home-like setting where people can maintain their independence while receiving the personal and professional support services they need.

### Seniors Lodges

The Bethany Group is the management body for several seniors lodges whose mandate is to provide affordable room and board for senior citizens who are functionally independent or, functionally independent with the assistance of existing community based services.

### Seniors Self-Contained Housing

Our Seniors Self-Contained Housing program offers the pleasures of living independently without the difficulties of maintaining a house. The intent is to provide accommodation for low to moderate income seniors.

### Crossroads Day Program

The Crossroads Day Program is a service for people in the community who need support and assistance to maintain their independent living situation. Program participants continue to live in their own residence, within the City of Camrose and surrounding area, and come to the program during the day for a variety of social programs.

## Education

Like most employers today we have been faced with the increasingly difficult task of recruiting staff that would be suitable for any of our various sites, especially Health Care Aides. As a result, the organization has developed a "Learn as You Earn" program and created an in-house education centre. Arrangements have been made with NorQuest College to conduct HCA training onsite under their certification. In July 2008 we hosted a graduation ceremony for the graduates of our first Health Care Aide Program and our second program is now underway.



In addition, this new Centre will give staff the opportunity to continue with their own personal education goals and will offer such courses as Supportive Pathways, Medication Administration and Dementia Workshops.

The Education Centre enables The Bethany Group to maintain a qualified and well-trained staff that is well versed in our Values and Mission, all Standards, and the Relationship Model.

